SHARED VALUES:
Excellence
Freedom of Inquiry
Equity
Diversity
Ethical Practices
Accountability
Collaboration

MISSION:
To improve people’s lives through learning.
Dear ECC Community,

2017 was an exciting year at Elgin Community College. Academically, we remained ahead of the curve. In fact, we were named a Top 150 Aspen Prize contender for community college excellence for the second time. Out of 150 community colleges nationwide, ECC was the only institution recognized in the Chicago area.

That means our students are completing at higher rates, which positions them to compete in the workforce or transfer to their preferred four-year institutions—including seamless transfer to Ivy League and out-of-state prestigious research universities such as Massachusetts Institute of Technology (MIT) and Johns Hopkins University.

As your community college, we are raising the bar on academic excellence and are committed to providing an exceptional educational experience for our students. When our students graduate, you may recognize them later in the community as successful business owners, teachers, lawyers, chefs, nurses, welders, and scientists.

In the coming pages, we share stories about the successes our students have experienced in the classroom, outside the classroom, in national competitions, and as alumni. We are proud to offer a superior teaching and learning environment anchored by our outstanding faculty.

Financially, the college is still strong. In November, Moody's affirmed ECC's Aaa rating and gave it a stable outlook. Through austerity and fiscal restraint, college officials and the board have been able to maintain a balanced budget while keeping our property tax levy effectively flat for the coming year.

As the college awaits the remaining $1.1 million it is owed by the state for fiscal year 2018, we are confident that nothing, including a state budget crisis, will deter us from striving to improve people's lives through learning.

Thank you for your partnership and support.

David Sam, PhD, JD, LLM
President

Jeffrey A. Meyer, JD
Chair, Community College District 509
Board of Trustees
ECC ranked among nation’s top community colleges

In October 2017, Elgin Community College was named one of the top 150 community colleges in the nation, designated by the Aspen Institute’s College Excellence Program. Selected from a pool of nearly 1,100 public two-year colleges nationwide, the ranking qualifies ECC to compete for the 2019 Aspen Prize for Community College Excellence. The Aspen Prize is the nation’s signature recognition of high achievement and performance in America’s community colleges and includes a $1 million award.

“This recognition is a testament to the hard work and dedication of our faculty, staff, and administrators, with the support of our board of trustees,” said David Sam, PhD, JD, LLM, president of Elgin Community College. “We are proud to be among the top 150 colleges in the nation for a second time. It is quite an honor.”

Awarded every two years since 2011, the Aspen Prize recognizes institutions with outstanding achievements in four areas: learning; certificate and degree completion; employment and earnings; and high levels of access and success for minority and low-income students.

ECC has submitted an application for the Aspen Prize for Community College Excellence. The application will be evaluated rigorously for a potential spot on the top 10 Aspen Prize finalists list. Top 10 finalists will be named in May 2018. The Aspen Institute will then conduct site visits to each of the finalists and collect additional quantitative data. Aspen’s Prize Jury will select a grand prize winner, finalist(s) with distinction, and rising star(s) in spring 2019.

ECC was previously recognized as an institution eligible for the Aspen Prize for Community College Excellence in 2015, and is the only institution in the Chicago metropolitan area to be eligible for the 2019 award.

Latino Student Success Rates

With Latinos as the largest proportion of ECC’s student population, ECC has been recognized nationally for the steady gains made by the college’s Latino student population in both grades and graduation rates. In fact, ECC’s Latino students are completing college at a higher rate than ECC’s general student population. Furthermore, ECC students overall continue to graduate in higher rates in recent years—an indication that changes made through Achieving the Dream™ and other college enhancements are having positive effects.
How Does Elgin Community College Compare to Other Community Colleges?

Aspen Institute Rankings

The top community colleges in the nation are designated by the Aspen Institute through an analytical model developed by the National Center for Higher Education Management Systems in conjunction with Aspen’s Data and Metrics Advisory Panel. The institute utilizes data available publicly through the U.S. Department of Education’s Integrated Postsecondary Education Data System (IPEDS). IPEDS data is standardized, making it a reliable source of comparison.

Here are the two key measures that placed ECC within the nation’s top 150 community colleges:

- **ECC’s Retention Rate**
  - 69.1%
  - Average among all top 150 institutions: 52.7%

- **ECC’s Graduation Rate**
  - 52.5%
  - Average among all top 150 institutions: 39.6%

National Community College Benchmark Project (NCCBP)

The National Higher Education Benchmarking Institute has been collecting and reporting on data from over 400 participating community colleges since 2004. The NCCBP is an important resource for gauging the success of our students.

Here’s how ECC fares in comparison to NCCBP’s 2016 national averages in key indicators:

- **Full-time students persisting from fall to fall**
  - ECC’s measurement: 75%
  - National average: 55%

- **Full-time students completed or transferred within three years**
  - ECC’s measurement: 75%
  - National average: 51%

- **Part-time students persisting from fall to fall**
  - ECC’s measurement: 56%
  - National average: 43%

- **Part-time students completed or transferred within three years**
  - ECC’s measurement: 38%
  - National average: 17%
African-American students at Elgin Community College have set the pace for increased student success and active engagement across campus.

Evaluating the college’s ethnic groups against the average of a national survey by the Center for Community College Student Engagement, the data show ECC’s African-American students exceed national averages of peer institutions by 7.5 percent across five benchmarks that include active and collaborative learning, student effort, support for learners, and student-faculty interaction.

“They’re engaging more, and they’re participating more,” said Philip Garber, PhD, an Achieving the Dream campus leader and executive director of planning and institutional effectiveness. “That’s exactly what we want to see in our students, and we’re glad to be moving in the right direction.”

Because student engagement on campus is proven to help students earn better grades and increase graduation rates—ECC has implemented new programs, such as welcome receptions for new and returning students at the start of each semester, and reinvigorated existing resources, such as the Black Student Achievers (BSA) student club.

While these innovations have worked well, ECC remains committed to seeking new ideas to increase overall student success. In fact, when a focus group of African-American students expressed the need for a supportive liaison who could check in with students throughout the semester to offer additional support, ECC created a new position—student life coordinator for targeted populations—who would work with African-American students, other minority groups, and adult students to connect them with resources such as academic advising, tutoring, and TRiO.

Brittany Barber, who previously served as an academic advisor and co-advised BSA, was selected for the role in 2017. Barber continues to work with ECC’s African-American students and has mentored BSA toward its current prominent role on campus.

Barber and her fellow colleagues in the Office of Student Life are helping engage and connect more students through small-scale, one-to-one interactions, as well as large-scale events like the academic pep rally held in September 2017 that featured a live marching band from Elgin High School and student competitions.

In addition to these measures, ECC also held a college fair featuring historically black colleges and universities (HBCUs) from throughout the U.S. BSA was instrumental in gathering both student and community involvement, culminating in a highly successful event with more than 300 students and attendees.

Support for learners—amply illustrated by ECC’s staffing model and numerous outreach activities—is where ECC’s African-American students experienced the greatest success over national averages, measuring 18.8 percent higher than peer institutions in this specific benchmark.

ECC President David Sam, PhD, JD, LLM is excited by the initial data. “Seeing our students respond so well to the learning community that we are creating for them on campus is truly inspiring,” said Sam. “It’s the reason we are here. This is a testament to how we are living our mission.”

Since 2009, Elgin Community College has participated in Achieving the Dream, a national nonprofit leading the nation’s most comprehensive non-governmental reform network focused on community college student success and completion. The college also has been a Leader College since 2012 based on data-informed decision-making to help improve success rates and remove barriers across all student populations.
ECC is proud to be recognized as a Military Friendly® college that supports student veterans in their academic pursuits. The designation has been awarded to the college by G.I. Jobs® magazine from 2012 through 2016, and again for 2018. By providing veteran-centered resources and staff dedicated to veterans’ success, ECC’s graduation rate for veterans was more than twice the national average in recent years.

Alex Theimer, a December 2017 graduate, is an outstanding example of a successful student veteran. In January 2018, he transferred from ECC to the Massachusetts Institute of Technology.

Because government reimbursements through the GI Bill can arrive weeks after classes start, student veterans may face difficulties paying for their textbooks. Some student veterans even forego purchasing textbooks altogether, putting them at a disadvantage in the classroom. To solve this problem, Anitra King, career and veteran specialist, and Annabelle Rhoades, retired associate dean of students, worked with the ECC Foundation to create the Textbooks for Veterans Program. During its inaugural year in 2016, the program helped five student veterans purchase textbooks through a $2,500 Resources for Excellence Mini-Grant. The program essentially operates as a microloan that allows veterans to purchase their books in time for classes to start. By replenishing the fund once they receive their government reimbursements, veterans continually pay it forward to other veterans who need the same assistance.

Veterans seeking camaraderie can join Military Branches United (MBU), an organization for ECC students who are veterans, currently serving, or concerned for and connected to the armed forces. Those who have completed at least 12 credit hours at ECC and have a GPA of 3.0 or higher are inducted into SALUTE, a national honor society for veterans. Eleven ECC student veterans have been inducted since 2014.

Additional support includes an all-new Veterans Resource Center (VRC) that was dedicated in May 2017. The center offers student veterans a quiet environment to study, access to military resources, and a place to meet fellow student veterans.

“The VRC is a wonderful resource for our student veterans,” said King. “The participation and use of the room is incredible.” Attendance at the center has doubled since it moved to its current location last spring.
Workforce partnerships help businesses thrive

Faced with an influx of retiring industrial maintenance employees and a shortage of skilled workers to fill those positions, Elgin-based Printpack Inc. looked to Elgin Community College to help fill the gap.

The solution? Training at ECC for Printpack’s workers to qualify them for higher-level positions. Tuition was covered by Printpack for those employees who took courses in ECC’s industrial manufacturing technology and industrial systems technology programs.

The collaboration between ECC and Printpack is just one example of how the college is committed to working with area businesses to develop workplace solutions. Algonquin-based Kenmode Precision Metal Stamping promoted Adam Hoambrecker after he finished a five-year, 10,000-hour apprentice program in tool and die making. At ECC, Hoambrecker successfully completed coursework in industrial manufacturing technology, engineering design, and technical mathematics.

Partnerships such as these have resulted from the efforts of the college’s Workforce Development Council, which was launched in 2015 to support local and regional economic development by providing programs and services to help businesses thrive. Key to the council’s success is the ability to promptly respond to employer needs.

“We are listening to our business community, which has immediate and long-term needs in the maintenance technology field,” said Kathy Meisinger, ECC director of strategic partnerships, “The job market is active and many jobs remain unfilled, hampering business growth. We’re proud that ECC has an outstanding educational program for training individuals to enter this market, creating opportunities for both students and employers.”

New forklift program meets workforce demand

A new forklift operator training course offered by Elgin Community College in fall 2017 has exceeded expectations, said Marc Battista, interim dean of sustainability, business, and career technologies.

The first two sections of the one-credit-hour course filled quickly and resulted in a third class being offered. The success of the course, held at the ECC Center for Emergency Services in Burlington, has led to additional sections being offered this spring.

The course grew from labor market data indicating a growing need for forklift operators. To respond to this need and enable students to quickly enroll in the two-day course, Battista worked with the ECC Admissions Office to streamline the registration process.

ECC is the first institution in the area to offer a credit-bearing certificate, which is beneficial for truck drivers who may need to use a lift truck and for warehouse workers seeking to advance in their jobs. The course includes 14 hours of instruction and hands-on training—nearly double the hours offered by similar area programs.
Accelerate College enrollment increases by 37 percent

The opportunity to get a head start in college came early for 104 local high school students from school districts 300, 303, and U46 who began attending Elgin Community College last fall. The students are part of ECC’s Accelerate College, a full-time dual credit program that provides academically driven high schoolers the opportunity to earn both college and high school course credit by taking college-level courses at ECC.

“Accelerate College gives high schoolers access to a post-secondary education that they may otherwise not have,” said Rodrigo López, director of high school partnerships and transitions. “It’s our goal to provide each student a pathway to become as successful as possible while at ECC, and to build a foundation for future success as a student and throughout life.”

The program, which was piloted during the 2016-2017 academic year, offered 38 students from school districts 300 and 303 the chance to earn up to 32 college credits while attending high school as seniors. Last year, the program expanded to give high school juniors in district 300 the option to attend ECC for two years, enabling students to earn both a high school diploma and an associate degree from ECC while garnering substantial savings on tuition.

High school students interested in Accelerate College must demonstrate the academic ability and self-discipline to succeed in college. Once accepted into the program, they are supported through regular meetings with high school guidance counselors, monthly workshops, and additional college resources.

While tuition is covered by each participating school district, students pay for books and supplies. The first junior cohort of Accelerate College will earn their associate degrees and high school diplomas in May 2019. All students plan on transferring to four-year institutions after graduation.

In addition to the one-year and two-year Accelerate College programs, ECC offers two part-time programs for students to earn college credit. Tech Prep offers courses in 20 different career and technical areas, and Middle College enables students to complete up to two general education courses each semester.
A $15,000 grant from the Motorola Solutions Foundation will position five Elgin Community College students for success in the college's technology, pre-engineering, or emergency services programs. The grant serves students from underrepresented populations who are enrolled in college full time.

“We are grateful to the Motorola Solutions Foundation for its confidence in the quality of the college's academic programs and potential of ECC students,” said Katherine Sawyer, executive director of institutional advancement and the ECC Foundation.

ECC scholarship recipients and their intended areas of study include: Sarah Oshanan, civil engineering; Romain Bhatti, aeronautical and mechanical engineering; and Madison Colado, Omar Flores, and Ivan Roman, computer and information sciences. Each student was awarded $3,000 in scholarship funds to support their academic efforts.

"Motorola Solutions Foundation is proud to support the work at ECC," said Matt Blakely, the Motorola foundation’s executive director. "As a leading technology company that supports the safety of communities worldwide, we know how important it is to educate tomorrow's technology professionals as well as enlighten civilians and first responders on today's safety needs."

The ECC Foundation awards scholarship support to more than 200 students annually. Grants from the Motorola Solutions Foundation support programs nationwide that help more than two million students, teachers, first responders, and community members.
Seamless transfer agreements allow ECC students to go anywhere, everywhere

Strong partnerships with four-year colleges and universities make it easy for Elgin Community College students to transfer to the schools of their choosing. "In the past six years, our students have transitioned to over 500 different universities and colleges," said Sean Jensen, director of transfer services. This includes multiple Ivy League institutions, such as Princeton University, Brown University, Cornell University, University of Pennsylvania, and Dartmouth College.

ECC students are also transferring to other top research institutions, including University of Illinois, Massachusetts Institute of Technology, University of Wisconsin, Georgia Institute of Technology, Purdue University, Johns Hopkins University, and many more.

Clearly, ECC students are excelling in the classroom by taking full advantage of the college’s rich learning environment and outstanding faculty. In addition, ECC’s Student Success Center staff members are dedicated to continually expanding the number of available transfer options. They assist students in finding the clearest, most concise path to get where they’d like to go—regardless of the programs of study and types of degrees they are working toward. Knowledgeable advisors search for the best accredited programs and aim to make the transfer process as easy as possible.

The center’s close relationships with partner schools provide students with the opportunity to earn a Bachelor of Science in elementary education from Northern Illinois University, or complete a degree from Columbia College of Missouri in popular areas of study, such as criminal justice, human services, business, and more—right on ECC’s Spartan Drive campus in Elgin. The convenient programs allow students to save money while potentially earning a degree sooner and with fewer obstacles than if they chose to relocate or commute.

Students also benefit from the Illinois Articulation Initiative, a statewide transfer agreement in which credits earned at ECC are transferable to more than 100 participating colleges and universities in Illinois. All 12 of Illinois’ four-year public institutions and 32 private institutions are included in the agreement.

In addition to guaranteed transfer credits and on-site satellite campuses, ECC offers unique options for Associate of Applied Science, Associate in Art, and Associate in Science programs, where students take two to three years’ worth of credit courses before transferring to earn a bachelor degree in a combined four years.

These transfer agreements and partnerships make it possible for students to go anywhere on their academic journeys. "Our students don’t just go anywhere—they go everywhere," said Jensen.
A scholarship offered by Northern Illinois University (NIU) and the CME Group Foundation, the charitable arm of the Chicago Mercantile Exchange, has given eight ECC students the opportunity to attend NIU tuition-free as they pursue majors in fields related to finance, applied math, and technology.

Students receiving the scholarship include Alexis Gonzalez, Magda Nicolas, Valentina Charria, Jesus Martinez, Diego Gonzalez (not pictured), and Sergio Pedroza (not pictured), all from Elgin; Clarissa Barrera, of Carpentersville; and Demetrius Stanton, of Hanover Park. They have all since transferred to NIU for the 2017-2018 academic year.

To qualify for the scholarship, students were required to have a 3.25 GPA, demonstrate financial need, and represent traditionally underserved populations. Six of the eight recipients also received scholarships from the ECC Foundation while attending ECC.

Sean Jensen, ECC director of transfer services, praised the students’ drive and determination to meet the scholarship program’s requirements. “These students will be truly prepared for success after graduation with the support that NIU and the CME Group are providing,” he said. “ECC is fortunate to have had the opportunity for our students to benefit from the NIU-CME Group Foundation Scholarship Program; NIU and CME will now benefit by gaining this remarkable group of ECC students.”

The scholarships will cover tuition as well as room and board—a package valued at nearly $45,000 per student. CME Group Foundation Scholars can take advantage of numerous support services, including research experiences, networking opportunities, leadership development, business etiquette instruction, and personal branding workshops. Scholars will also be considered for summer internships at the Chicago Mercantile Exchange.
Notable accomplishments and awards

Whittenhall wins national title for ECC speech team

A little humor went a long way for Mitchell Whittenhall, of Bartlett, as he earned Elgin Community College’s first national speech title since 2007 during the Phi Rho Pi National Speech and Debate Tournament in April 2017. He won the gold medal during the “Speech to Entertain” event in which a speaker gives an informative or persuasive speech, but adds humor to entertain the audience.

Approximately 600 students from more than 60 schools participated in the tournament, hosted by Northern Virginia Community College outside of Washington, D.C. Whittenhall is studying business at ECC and plans to become an entrepreneur.

Basketball, baseball coaches honored

Men’s Basketball Coach Reed Nosbisch and Baseball Coach Bill Angelo were honored in July 2017 at the Illinois Skyway Collegiate Conference. Nosbisch was named Male Sports Coach of the Year and Angelo was named to the conference’s Athletic Hall of Fame. Both Nosbisch and Angelo, who are ECC alumni, coached their teams in successful seasons last year, resulting in a national runner-up title for men’s basketball and a regional championship title for men’s baseball. Nosbisch and Angelo each started their ECC careers as assistant coaches for two years, with 10 years and 21 years under their belts at the helms of their respective squads. The Illinois Skyway Collegiate Conference consists of eight member institutions who compete in 12 sports for athletic conference championships. In addition, the conference hosts co-curricular events from fine arts and academic departments.

Science instructor earns ECC, state, and national honors

Soma Chattopadhyay, PhD, adjunct professor of physics and engineering, has a deep commitment to teaching and to physics. In fact, she received several awards for her teaching in 2017: the 2017 Illinois Community College Trustees Association Outstanding Part-Time Faculty Member Award, the Elgin Community College Orrin G. Thompson Teaching Excellence Award, and the M. Hildred Blewett Fellowship from the American Physical Society for women physicists returning to careers in physics. By taking one of her classes, Chattopadhyay hopes that her students become curious learners who are inspired to appreciate the beauty that comes from the natural phenomena explained by physics.
ECC trustee earns ACCT award, instructor nominated for state award

Elgin Community College Trustee Clare M. Ollayos has earned the recognition and appreciation from the Association of Community College Trustees (ACCT) for her service and leadership to the national organization’s board of directors over the past six years. The award was presented in September 2017 at ACCT’s annual Leadership Congress. During her time on the board, Ollayos has served on the Finance and Audit and the Public Policy committees.

After winning ECC’s Orrin G. Thompson Teaching Excellence Award in May 2017, Assistant Professor I of Culinary Arts and Hospitality Patrick Stewart was also nominated for the Illinois Community College Trustees Association’s Outstanding Full-time Faculty Member Award. In addition to his commendable teaching career and experience working with top restaurants, Chef Stewart is also an expert ice carver.

STEM student participates in NASA scholars program

Angela M. Andrada, ECC student and current vice president of ECC’s Rho Kappa Chapter of the Phi Theta Kappa Honor Society, was one of 304 community college students nationwide chosen to participate in the NASA Community College Aerospace Scholars program (NCAS).

The four-day aeronautics program was held in September 2017 at NASA’s Langley Research Center outside of Washington, D.C., where Andrada and other students interacted with NASA engineers, toured the facilities, and worked in teams to establish fictional companies interested in Mars exploration. The teams built a company infrastructure, managed a budget, and formed communications and outreach while developing and testing a prototype rover.

Andrada, who plans on pursuing a PhD in a science-related field, hopes to encourage young women to pursue careers in science, technology, engineering, and math (STEM) and to not let gender and racial stereotypes undermine their self-

ECC takes gold in state and national SkillsUSA competitions

Students enrolled in the Heating, Ventilation, Air Conditioning, and Refrigeration (HVACR) Program at Elgin Community College excelled at the 53rd annual State Leadership and Skills Conference held in April 2017 in Springfield. Alex Ginkel won a gold medal in the sheet metal division, and David Valdez won gold in the HVACR division. A third student, Monico Perez, won fifth place in HVACR. Ginkel also earned a gold medal at the National SkillsUSA competition in June 2017 in Louisville, Ky. More than 6,000 career and technical education students—all state contest winners—competed in 100 different trade, technical, and leadership fields. Nationally, SkillsUSA training takes place in 18,000 classrooms every year covering 25 percent of U.S. occupational areas. Funds from the ECC Foundation supported student travel expenses, allowing them to participate.
Alumna’s educational journey travels from the classroom to the tropics

Nicolle Omiotek, of South Elgin, traveled to the Caribbean shortly after graduating from Elgin Community College in May 2017. Her trip was not for rest and relaxation, but for a research opportunity.

Omiotek spent her summer completing an internship deep in Puerto Rico’s El Yunque Rainforest, collecting data and analyzing the populations and distributions of invasive orchids. She later presented her findings at a symposium at the University of Puerto Rico.

The internship was not her first, as she previously worked with the Hispanic Association of Colleges and Universities (HACU) National Science Foundation in 2016. Omiotek is currently attending Elmhurst College on a full-ride scholarship through a partnership between ECC and Elmhurst College, where she plans to finish her bachelor’s degree in biological studies.

Students vie for scholarships in GVC culinary competition

Ten students from the Elgin Community College Culinary Arts and Hospitality Program put their original recipes to the test for a share of $7,000 in scholarships offered in the Grand Victoria Casino Culinary Competition through the ECC Foundation in October 2017. The semi-final round included appetizers, starters, and salads prepared by ECC students Kasey Cooke, Sierra Harris, Alec Lappa, Erin Neisendorf, Andrzej Opieia, Thomas Osko, Michael Prager, Megan Sweeney, Calvin Trillet, and De'Reen Vyleta. The finals were held at Grand Victoria Casino’s Prime Burgerhouse in Elgin. Prager won first prize with his smoked salmon crostini. He took home a $2,500 scholarship and an invitation to prepare his dish at Grand Victoria Casino’s Buckinghams Steakhouse and Lounge. Sweeney’s lobster cado helped him earn second place and a scholarship worth $1,500. Cooke, Lappa, and Vyleta rounded out the top five, with each receiving a $1,000 scholarship.

Faculty receive national honors for excellence

Five outstanding Elgin Community College faculty members were recognized with national awards for their teaching and leadership excellence. David Lawrence, math unit adjunct faculty; Chalyce Deterding, assistant professor I of mathematics; Michelle Kelty, adult basic education unit adjunct faculty; Patrick Stewart, assistant professor I of culinary arts and hospitality; and the late William Pelz (not pictured), professor II of history and political science, won the National Institute for Staff and Organizational Development (NISOD) Excellence Award as well as the League for Innovation’s John and Suanne Roueche Excellence Award. NISOD recognized the instructors in May 2017 during the International Conference on Teaching and Leadership Excellence in Austin, Texas.
ECC athletes excel on the court and in the classroom

At Elgin Community College, the road to athletic success doesn't start in the gym: Women’s Basketball Coach Gerald McLaughlin ensures it starts in the classroom.

For 15 hours each week, McLaughlin checks in with every ECC student-athlete and oversees a mandatory weekly study period. The study hall is part of the college’s Athletes Commit to Education Program, which McLaughlin manages.

Student-athletes are required to attend the study period for a minimum of two hours each week to maintain their eligibility to play—although they are encouraged to meet with an academic advisor or professor, visit the Tutoring Center, or use the academic computing labs after checking in.

McLaughlin also meets with student-athletes each semester to discuss what is expected from them in the classroom and holds workshops on time-management techniques.

Excelling inside the classroom benefits student-athletes in the long run, explained McLaughlin. Better grades lead to better scholarships when they transfer and an opportunity to play at four-year colleges and universities.

Academic success for ECC’s student-athletes has been evident this past year. Women’s basketball team members attained a cumulative 3.28 GPA, while the women’s tennis team earned a cumulative 3.07 GPA.

“We’re showing them how to be successful in life,” McLaughlin said. “That’s our overall goal.”

Student-athletes have also yielded competitive success in their respective fields of play. The men’s basketball team placed second in the nation at the National Junior College Athletic Association’s (NJCAA) Division III Basketball Championship in March 2017, and the baseball team was just one game shy of a sixth trip to the NCJAA Division III World Series in May 2017.
Strategic Plan 2018-2022: Charting ECC’s course as a national leader in student success, community partnership

Last fall, the Elgin Community College Board of Trustees approved a new five-year strategic plan. The plan, effective January 1, 2018, will continue ECC’s efforts to improve people’s lives through learning and further position ECC as a national leader in promoting student success for all students, while providing them with innovative and affordable learning opportunities.

The strategic plan guides ECC through the changing landscape of higher education, such as: declining state funding; shifting demographics; the changing workforce; and timely completion for students to transfer to four-year institutions and begin a career. In addition, the plan ensures ECC is adaptive and responsive to the needs of students and the community as a whole.

Community involvement was essential to the development of the 2018-2022 strategic plan to remain accountable and transparent to the District 509 community. ECC and its community partners began the yearlong process in fall 2016 and continued through fall 2017 under the leadership of Phil Garber, ECC executive director of institutional planning and effectiveness, and chair of the college’s strategic planning committee.

During this period, college faculty, administrators, staff, students, trustees, and community partners reflected on the college’s current position and future opportunities.

The planning process included employee focus groups, student meetings, web surveys, community forums, and committee retreats. Over 300 workforce partners, educational leaders, municipal leaders, and religious and charitable partners participated and provided insights.

“We welcomed dozens of attendees at our community forums and invited them to take a web survey as we finalized a draft of the strategic plan,” said Garber. “Their ideas, whether in person or online, led to what would eventually become the four goals and 14 strategies of the new five-year plan.”

From these sessions, the strategic planning committee generated themes to guide the development of new language for ECC’s Vision, Philosophy on Learning, Shared Values, Goals, and Strategies.

These elements were validated with an environmental scan and survey of district residents to yield four key themes and goals:

1. **EQUITY AND LEARNING**
   GOAL: Identify and expand practices to raise academic achievement and completion.

2. **HOLISTIC PROGRAMMING**
   GOAL: Strategically build and maintain enrollment and purposeful pathways.

3. **COMMUNITY PARTNERSHIPS**
   GOAL: Advance partnerships that benefit the college, students, and partnering organizations.

4. **SERVICE EXCELLENCE AND COLLABORATION**
   GOAL: Instill a culture of service excellence and collaboration.

Strategies have been defined within each goal to provide a basis for determining department plans and initiatives to be implemented over the next five years. Measures for each goal will also help gauge progress and will be reported annually in the ECC Performance Report, financial reports, and other public documents.

The strategic plan can be viewed at [elgin.edu/documents](elgin.edu/documents).
TIMELINE OF STRATEGIC PLANNING PROCESS

The planning process for the 2018-2022 strategic plan (effective January 1, 2018):

**FALL 2016:**
Strategic planning committee, community forum, and focus group members reviewed internal and external reports, identified future opportunities, and assessed the college’s current position.

**EARLY SPRING 2017:**
Surveyed ECC employees, students, and board members regarding programs, services, and perceptions. Narrowed areas of focus to generate themes.

**LATE SPRING 2017:**
Conducted district-wide perceptual/attitudinal survey. Conducted regional environmental scan to assess demographic, socioeconomic, and labor market data.

**SUMMER 2017:**
Incorporated community input, drafted new language for Vision, Philosophy on Learning, and Shared Values; and developed Goals, Strategies, and Metrics.

**FALL 2017:**
Confirmed strategic planning language via committee meetings and college portal feedback. Final plan approved by ECC Board of Trustees October 2017.

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Highlights from the 2013-2017 strategic plan (ended December 31, 2017):

- Implemented new dual credit programs that include high school juniors and seniors.
- Expanded high school partnerships: Kane County Juvenile Justice Center and the Transition Academy expansion.
- Expanded articulation agreements with four-year colleges and universities.
- Earned Achieving the Dream Leader College status.
FINANCIAL SUMMARY

Elgin Community College uses a conservative budgeting and financial management model that emphasizes fiscal responsibility while providing for the college’s focus on teaching and learning.

For fiscal year 2017, ECC again received a clean, unmodified audit opinion from its external auditing firm. ECC has always maintained a balanced budget and continued its strong financial position in 2017, despite the uncertainty of financial support from the state of Illinois by providing ample liquidity as demonstrated by six months of operating expenses in reserve (as mandated by the Community College District 509 Board of Trustees).

ECC’s business offices are staffed with knowledgeable and experienced financial experts who apply industry-wide best practices to the stewardship of community resources.

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Operating Revenues by Source for the Years Ended June 30

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<tr>
<td>Investment Income</td>
<td>536,300</td>
<td>446,144</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>532,503</td>
<td>554,083</td>
</tr>
<tr>
<td>Transfers In</td>
<td>2,738,000</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$ 77,131,772</strong></td>
<td><strong>$ 74,172,342</strong></td>
</tr>
</tbody>
</table>

Operating Funds include the Education Fund and the Operations and Maintenance Fund.

*Excludes state contributions to State University Retirement System (SURS) made on behalf of ECC.

---

Operating Expenditures by Function for the Years Ended June 30

<table>
<thead>
<tr>
<th>Function</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instruction</td>
<td>$ 28,975,712</td>
<td>$ 30,421,647</td>
</tr>
<tr>
<td>Academic Support</td>
<td>7,997,938</td>
<td>8,057,016</td>
</tr>
<tr>
<td>Student Services</td>
<td>4,832,912</td>
<td>5,561,372</td>
</tr>
<tr>
<td>Public Support</td>
<td>289,346</td>
<td>250,935</td>
</tr>
<tr>
<td>Operation &amp; Maintenance of Plant</td>
<td>8,511,738</td>
<td>8,662,727</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>15,664,145</td>
<td>16,372,838</td>
</tr>
<tr>
<td>Scholarships and Student Grants</td>
<td>4,528</td>
<td>16,378</td>
</tr>
<tr>
<td>Operating Transfers Out</td>
<td>940,287</td>
<td>5,199,802</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>$ 67,216,606</strong></td>
<td><strong>$ 74,542,715</strong></td>
</tr>
</tbody>
</table>

*Excludes state contributions to State University Retirement System (SURS) made on behalf of ECC.*
### Statement of Operating Net Assets for the Years Ended June 30

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$16,703,848</td>
<td>$15,091,654</td>
</tr>
<tr>
<td>Investments</td>
<td>52,539,379</td>
<td>49,892,384</td>
</tr>
<tr>
<td>Receivables</td>
<td>37,383,294</td>
<td>31,184,464</td>
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<tr>
<td>Prepaid Assets</td>
<td>1,089,355</td>
<td>749,287</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$107,715,876</strong></td>
<td><strong>$96,917,789</strong></td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>2,527,764</td>
<td>2,106,338</td>
</tr>
<tr>
<td>Accrued Salaries and Benefits</td>
<td>2,098,607</td>
<td>2,263,947</td>
</tr>
<tr>
<td>Unearned Tuition</td>
<td>9,757,774</td>
<td>9,523,320</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$14,384,145</strong></td>
<td><strong>$13,893,605</strong></td>
</tr>
<tr>
<td><strong>DEFERRED INFLOWS OF RESOURCES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deferred Revenue–Property Taxes</td>
<td>22,140,632</td>
<td>21,748,251</td>
</tr>
<tr>
<td><strong>Total Liabilities and Deferred Inflows of Resources</strong></td>
<td><strong>$36,524,777</strong></td>
<td><strong>$35,641,856</strong></td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>71,191,099</td>
<td>61,275,933</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>$71,191,099</strong></td>
<td><strong>$61,275,933</strong></td>
</tr>
</tbody>
</table>

### Grant Revenues for the Years Ended June 30

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GRANTS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal Financial Aid</td>
<td>$12,310,067</td>
<td>$13,691,145</td>
</tr>
<tr>
<td>Federal Grants</td>
<td>2,695,040</td>
<td>2,567,352</td>
</tr>
<tr>
<td>State and Local Grants*</td>
<td>1,207,329</td>
<td>768,460</td>
</tr>
<tr>
<td><strong>TOTAL GRANTS</strong></td>
<td><strong>$16,212,436</strong></td>
<td><strong>$17,026,957</strong></td>
</tr>
</tbody>
</table>

*Local grants include donor-supported funding from the ECC Foundation.
Dear Friends and Supporters,

Your gifts are at work on campus and in the lives of ECC students today. The stories unfolding in classrooms and labs are abundant and immensely powerful. As a donor to the ECC Foundation, you are helping to write these stories in more ways than you might realize.

Our students are in awe of you. Having supported herself financially since the age of 19, Rachel Hitt is accustomed to hard work. She was employed in the financial services industry for nine years after finishing high school, yet yearned to help people in a different way. In December 2017, Rachel took the stage as the graduation speaker for her class, receiving her third credential from ECC since starting college in 2007—an Associate of Applied Science degree in nursing with high honors.

Rachel worked full time while taking classes until spring 2016, when she quit her job to dedicate her attention to the rigors of the nursing program. Financial support received from four ECC Foundation scholarship awards granted for her academic excellence and vocational pursuits accelerated Rachel’s coursework along the way and made nursing school a reality.

“Without the assistance I received through scholarships from the ECC Foundation, I would not have been able to follow my dream of a career in health care,” said Rachel. “The ECC Foundation didn’t just help me financially; it is holistic in its assistance. The donors and staff I met along the way were cheerleaders and gave me the motivation to realize that I CAN pursue my dreams, and if I put in the effort, resources will be there when I need them most.”

Some of the most influential investments in higher education come in the form of endowed giving. These resources have both immediate and permanent impacts as self-healing, living legacies that span generations. Over the past year, 10 endowed funds were created through the generosity of donors, transferring their faith in education to generations of future students who share their commitment to improving students’ lives and our community. Endowed funds comprise nearly 80 percent of the foundation’s total assets.

Thank you for including the Elgin Community College Foundation in your charitable priorities this past year. Together, we continue to build a better community through our community’s college.

Katherine Sawyer, MBA, CFRE, CSPG
Executive Director

Ian Lamp
Chair, Board of Directors

Elgin Community College
Foundation
Your generosity made college possible for 249 students who are committed to furthering their educations to enter the workforce, re-tool their skills, or continue their educational journeys. Thanks to you, a total of $230,138 in scholarship support was awarded, averaging $925 per student.

Your gifts to service projects that support learning on campus and in the community ensured $12,185 in resources reached students in need including:

- **Project Backpack**, equipping area elementary through college students with the tools needed to learn as school starts each fall.
- **Spartan Food Pantry**, addressing food insecurity for the college’s students and operated by members of ECC’s Phi Theta Kappa honor society.

Your support rewarded excellence and innovation, extending $189,908 to the college to expand hands-on learning experiences, enhance the Resources for Excellence Mini-Grant Program available to ECC faculty and staff, and provide awards for student competitions, including:

- **Student Dental Clinic** – This clinic provides need-based, on-campus care for students who would not otherwise be able to seek dental care.
- **Décor for the Spartan Terrance Restaurant** – Winners of an annual student photography competition have the honor of seeing their artwork displayed in this culinary arts laboratory for one year.
- **Textbooks for Veterans** – Bridging a gap in benefits for U.S. veterans, the fund provides bridge loans that are repaid to assist future student veterans.
- **Student support for cultural and culinary exchange** to Semmering, Austria.
- **Dialogues in Diversity** – These forums cultivate understanding and appreciation for our global community.
- **Simulated microbiology clinical lab** for student learning experiences on campus.

Thank you! ECC’s students would like to share their gratitude with you directly. Kindly visit: https://youtu.be/e4jVPOLUnSY
MAKING A DIFFERENCE
Some of the many ways you are changing lives

The ECC Foundation celebrates new scholarships and program funds launched during fiscal year 2017, improving lives and strengthening our community.

- Corey J. Bain Memorial Scholarship – Launched by his family to memorialize welding student Corey Bain, this endowed scholarship is available for award to students enrolled in the college’s Welding Program.
- Entrepreneurial Mindset – Initiated by ECC faculty member Susan Timm, the fund provides scholarship support to students who plan to open a business after completing their studies.
- Larry D. Jones Endowed Scholarship for Criminal Justice – To be awarded to students with financial need who are enrolled in the Criminal Justice Program, this scholarship was established through a planned gift from alumnus and ECC Foundation board director Larry Jones.
- Whitney Jones Memorial Scholarship – The family established this scholarship as a lasting legacy for alumna Whitney Jones. This endowment will be awarded to adult students with financial need who are returning to college.
- Latinas in Law Enforcement Scholarship – Supporting Latinas who are enrolled in ECC’s Criminal Justice Program, this scholarship was launched by an anonymous donor.
- Max and Victor Leda Endowed Nursing Scholarship – Established through a bequest gift from community members Max and Victor Leda, this scholarship provides awards to ECC nursing students.
- Joan M. Livingston Scholarship – Initiated by Joan’s children to recognize her tenure as an instructor in the English as a Second Language Program, the scholarship supports students in the ESL Program who intend to continue their educations at ECC, giving preference to students taking an ESL class and either English 101 or Business Communications.
- Mary Bethel Olsen Nursing Fund – Established through the estate of Mary Bethel Olsen, an instructor who taught for 17 years in ECC’s Nursing Program, this fund will be used to support the needs of the Nursing Program.
- Motorola Solutions Scholarship – Launched by a grant from the Motorola Solutions Foundation, this scholarship supports students who are underrepresented in STEM and public safety career fields.
- Students Who Are Not Silent (SWANS) Student Club Program Fund – Launched by ECC faculty advisor Lori Clark, this fund supports club activities and scholarships for students who are lesbian, gay, bisexual, transgender, or questioning.
- Vietzen – Warski Fund – Initiated by ECC retired faculty member Laurel Vietzen and her husband, Bob Warski, this fund is building toward endowment to create a lasting legacy. Award criteria will be determined before the fund’s first available award.
- Andrew A. Wahl Memorial Scholarship – Established by Barb and Tom Wahl in memory of their son and ECC graduate Andrew (“97), this endowed scholarship will support students in the HVACR, culinary, and welding programs, with award preference to U.S. military veterans.
- Dan and Cathy Walter Scholarship – Established through a planned gift by ECC alumni Dan and Cathy Walter, the scholarship will support students who have demonstrated academic excellence, are U.S. citizens, and are enrolled in any health professions program or emergency medical technology/paramedic program.
- Jack and Anne Weiss Scholarship – Initiated by Dr. Jack Weiss, a retired ECC dean, and his wife, Anne, this endowed scholarship fund will benefit students with financial need.

Existing scholarships or funds that reached the endowment level over the past fiscal year to provide a lasting legacy include:

- Chester G. Parsons Scholarship – Established in 1991 to memorialize Chester G. Parsons, an owner and past president of Elgin Sweeper Co., the scholarship was converted to an endowment to provide perpetual support to full-time students who demonstrate strong academic achievement and are enrolled in CAD/CAM, welding, or electronics programs that lead to an associate degree.

The ECC Foundation has established the Spartan Legacy Society to celebrate and thank those individuals who share the foundation’s mission to maximize access to an exceptional education that will improve lives and strengthen our community. Legacy society members have thoughtfully included the ECC Foundation in their wills or other estate plans. Larry Jones and Dan and Cathy Walter recently joined this special group. To meet the members and learn about their motivation for providing this lasting legacy, please visit plannedgiving.elgin.edu/giftoptions.
PRIVATE INVESTMENTS STRENGTHEN PATHWAYS TOWARD INCREASED CAREER READINESS

Drawing from a variety of studies and data, the state of Illinois has reported that half of Illinois high school graduates require developmental coursework before they are ready for college-level classes, while employers report that recent graduates often lack the skills needed to succeed.

From the classroom to the workplace, the issues affecting college and career readiness are complex, but Elgin Community College’s Alliance for College Readiness has the track record to make a difference. In 2017, the ECC Foundation was instrumental in securing corporate funding from several sources that support the alliance and foster career readiness.

For example, a $40,000 grant from the JPMorgan Chase Foundation will allow the alliance to make first strides toward improved alignment of career and technical education offerings between high schools and colleges. “The alliance and area partners will explore common goals and opportunities for enhanced career readiness,” explained Elizabeth Roeger, dean of developmental education and college transitions. “Then we will use proven alliance techniques to make progress.”

Meanwhile, the Schmidgall Family Foundation’s grant of $10,000 will help sustain the core work of the alliance as it continues to improve rates of college readiness among District 509 high school students. “Funding that enables new projects is exciting,” noted Katherine Sawyer, executive director of the ECC Foundation and institutional advancement. “However, ongoing operating support is just as important but can be harder to obtain, so we are especially grateful to the Schmidgalls for their contribution to the alliance.”

Finally, Sawyer and her foundation team have worked with several area businesses, including the Chase Card Services Center, Elgin State Bank, and KCT Credit Union to establish “corporate challenges” for area ninth-through-twelfth graders enrolled in ECC’s Transition Academy mentoring program. Students meet with leaders at each company, tour facilities, and receive a current business problem that the students address for two weeks before presenting a proposed solution. “The students’ abilities to rise to these challenges is impressive,” reported Alison Douglas, associate professor of English and director of college readiness. “Some of their ideas have even been adopted by the companies.”

Not only do efforts such as these address workforce preparedness legislation, they are further proof of ECC’s leading edge in college and career readiness. Sawyer observed the impacts of the projects by adding, “We are proud of our collaborations between ECC and K through 12 school districts. Private investments from corporations with a stake in a career-ready workforce pave the way for powerful outcomes.”
**Balance Sheet**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>FY 2017</th>
<th>FY 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$ 841,578</td>
<td>$ 606,787</td>
</tr>
<tr>
<td>Prepaid Expenses and Other</td>
<td>3,722</td>
<td>4,160</td>
</tr>
<tr>
<td>Pledges Receivable</td>
<td>116,411</td>
<td>90,216</td>
</tr>
<tr>
<td>Cash Surrender Value of Life Insurance</td>
<td>38,214</td>
<td>36,428</td>
</tr>
<tr>
<td>Investments</td>
<td>6,880,791</td>
<td>6,194,976</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 7,880,716</strong></td>
<td><strong>$ 6,932,567</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$ 5,803</td>
<td>$ 2,655</td>
</tr>
<tr>
<td>Due to Elgin Community College</td>
<td>68,594</td>
<td>48,642</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>3,000</td>
<td>3,000</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$ 77,397</strong></td>
<td><strong>$ 54,297</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$ 1,077,897</td>
<td>$ 855,750</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>3,028,589</td>
<td>2,585,381</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>3,696,833</td>
<td>3,437,139</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>7,803,319</strong></td>
<td><strong>6,878,270</strong></td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th></th>
<th>FY 2017</th>
<th>FY 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$ 7,880,716</strong></td>
<td><strong>$ 6,932,567</strong></td>
</tr>
</tbody>
</table>

**Revenues and Expenses**

<table>
<thead>
<tr>
<th>REVENUES</th>
<th>FY 2017</th>
<th>FY 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 651,508</td>
<td>$ 361,669</td>
</tr>
<tr>
<td>Special Events</td>
<td>133,205</td>
<td>234,831</td>
</tr>
<tr>
<td>Investment Return, Net of Fees</td>
<td>689,067</td>
<td>149,871</td>
</tr>
<tr>
<td>Contributed Services</td>
<td>404,835</td>
<td>473,385</td>
</tr>
<tr>
<td>Gifts In-Kind</td>
<td>33,682</td>
<td>43,198</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$ 1,912,297</strong></td>
<td><strong>$ 1,262,954</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Scholarship Awards</td>
<td>$ 252,117</td>
<td>$ 218,892</td>
</tr>
<tr>
<td>Support to Elgin Community College</td>
<td>169,171</td>
<td>139,271</td>
</tr>
<tr>
<td>Gifts In-Kind, Materials and Supplies</td>
<td>32,922</td>
<td>43,198</td>
</tr>
<tr>
<td>Contributed Services</td>
<td>40,692</td>
<td>60,384</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>$ 494,902</strong></td>
<td><strong>$ 461,745</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Management and General</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Events—Cost of Direct Donor Benefit</td>
<td>42,968</td>
<td>68,566</td>
</tr>
<tr>
<td>Fundraising</td>
<td>115,518</td>
<td>134,653</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$ 987,248</strong></td>
<td><strong>$ 1,033,769</strong></td>
</tr>
</tbody>
</table>

**CHANGE IN NET ASSETS**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>NET ASSETS, BEGINNING OF YEAR</td>
<td>$ 6,878,270</td>
<td>$ 6,649,085</td>
</tr>
<tr>
<td>NET ASSETS, END OF YEAR</td>
<td>$ 7,803,319</td>
<td>$ 6,878,270</td>
</tr>
</tbody>
</table>

**ASSET & ENDOWMENT GROWTH**

- Investment Returns, Net of Fees, for Fiscal Year 2017 were 11.2%. The foundation's investments are guided by a board-approved investment policy.
- The foundation's endowment, comprised of Permanently Restricted and related Temporarily Restricted funds, was valued at $6,019,909 on June 30, 2017.
- Scholarship Awards, Support to Elgin Community College, and Gifts In-Kind comprise the total resources expended to directly support the organization’s mission through scholarship, program, and project support during the fiscal year. In FY17, this totaled $454,210.
- Contributed Services represent the staff expense provided by ECC to the Foundation without charge. The estimated value of these services is a gift-in-kind and is reflected as both revenue and expense on the Revenues and Expenses statement.
- The ECC Foundation received an unmodified/unqualified audit opinion from its independent audit firm, Sikich LLP, in 2017.
ELGIN COMMUNITY COLLEGE FOUNDATION
Honor Roll of Contributors as of June 30, 2017

The ECC Foundation recognizes and appreciates the outstanding generosity of those individuals, families, private foundations, businesses, and organizations who have made it possible to support so many worthy students and college programs.

 Lifetime Giving
Through June 30, 2017

PRESIDENT’S CIRCLE
($500,000 and more)
Estate of Karl M. Lehr

CENTURY CIRCLE ($100,000 - $499,999)
Anonymous (3)
Harry and Phyllis Blizzard
Harvey E. and Ethel M. Daemmer
Duraco Products, Inc.
EFS Foundation
Elgin Sweeper Foundation
Grand Victoria Foundation
JPMorgan Chase & Co. and JPMorgan Chase Foundation
Kluber Architects + Engineers
Knaack Manufacturing Company/Emerson Electric
Knowles Foundation and Knowles Electronics LLC
Lamp Incorporated
Lundstrom Insurance
Rotary Club of Elgin
Seigle Family Foundation

DEAN’S CIRCLE ($50,000 - $99,999)
AARP Foundation
Abbott Laboratories Fund
Sterling “Stu” Ainsworth
Anonymous
Burnidge Cassell and Associates
DLA Architects, Ltd.
Elgin Community College Faculty Association (ECCFA)
Estate of Elizabeth M. Buchman
Estate of Hal Gilbert
Estate of Joan C. Schaaf
First National Bank of Omaha
Grace Bersted Foundation
Lawrence Harrington
IHC Construction Companies, LLC and The IHC Group Foundation
Thomas and Claire Johannesen
Lauderdale Electric Co.
Nancy and Hugh Epping Foundation
Caren and Dale Nickelsen
Jack and Marlene Shales
Shales McNutt Construction
Southbend, a Middleby Company
Sysco Chicago, Inc.

 Annual Giving
Honoring gifts received between July 1, 2016 and June 30, 2017

BENEFACCTOR ($25,000 and more)
AARP Foundation
Elgin Community College Faculty Association (ECCFA)
Estate of Max and Victor Leda
JPMorgan Chase & Co. and JPMorgan Chase Foundation

PARTNER ($10,000 - $24,999)
Anonymous
Constellation
First National Bank of Omaha
Grace Bersted Foundation
Grand Victoria Foundation
Larry Jones
Lauderdale Electric Co.
Rotary Club of Elgin
Schmidgall Family Foundation
The Family and Friends of Corey J. Bain
Ms. Laurel Vietzen and Mr. Robert Warski
Dr. Jack Weiss and Mrs. Anne Weiss

DIRECTOR ($5,000 - $9,999)
Achieving the Dream, Inc.
Teena and Daniel Bergsma
Corporate America Family Credit Union
Delta Dental Plan Illinois Foundation
Dewberry Architects Inc.
DLA Architects, Ltd.
EFS Foundation
Florence B. & Cornelia A. Palmer Foundation
John B. Santillipo & Son, Inc.
KCT Credit Union
Lundstrom Insurance
Dr. David and Mrs. Julie Sam
Scudder Charitable Trust
Sally and Jerry Guy
Dean D. Haacker
Mary F. Hatch
Dr. Kenneth Hawkinson and Ms. Ann Marie Hayes-Hawkinson

COLLEAGUE ($2,500 - $4,999)
Affiliated Systems, Inc.
American Association for Women in Community Colleges (AAWCC)
Dr. Kristen Campbell
Colonial Cafe & Ice Cream
Early, Tousey, Regan, Wlodek & Wong
Grand Victoria Casino

Hampton, Lenzini and Renwick
Beverly Hoffman
IHC Construction Companies, LLC and The IHC Group Foundation
Sheri G. Lacy
Ian and Lisa Lamp
Steven E. Lamp
Dr. Eric A. Larson and Mrs. Sharon Fisher-Larson
Law Offices of Gary M. Vanek PC
Katherine Swenson Sawyer
Shales McNutt Construction
Sikich LLP
The Steiner Kerman Education Foundation
Marilyn A. Westerhoff

ASSOCIATE ($1,000 - $2,499)
Richard and Marilyn Alberding
Altrusa International Club of Elgin, Inc.
Anonymous
Automated Logic
Jesse Bader
Robert and Linda Becci
Deborah Becker
Jody Beresford and Robert S. Mayer
Harry and Phyllis Blizzard
Borquist, Inc.
Carol* and Robert Broeker
Monica and Scott Bucek
Charles Burnidge
Sally A. Callahan
Janet Canaday
Betsy and Peter Cappas
Ann Chipman and Greg Kuepfer
Lori Clark
Paul A. Dawson and Joyce Nerem Dawson
Alison Douglas
Charles and Linda Dvorak
Kevin and Yesenia Echevarria
Elgin State Bank, a branch of St. Charles Bank & Trust Company
Robert English
Muriel and John Fenzel
Fenzel Motor Sales, Inc.
Dr. Phyllis E. and Mr. Olufemi Folarin
Franczek Radelet, P.C.
Carol and Patrick Gieske
Denny and Carol Graeff
Rick and Cindy Green
Sally and Jerry Guy
Dean D. Haacker
Mary F. Hatch
Dr. Kenneth Hawkinson and Ms. Ann Marie Hayes-Hawkinson
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