

APPENDIX A: SALARY SCHEDULES

Appendix A-1: 2020 Full-Time Salary and Rank Schedule

Step	I	II	III	IV	V	VI	VII	VIII	IX	X	
	MA	MA+8	MA+16	MA+24	MA+30	MA+38	MA+46	MA+54	MA+60	MA+75	
1	\$49,776	\$51,518	\$53,320	\$55,187	\$57,118	\$59,119	\$61,190	\$63,330	\$65,545	\$67,840	Instructor
2	\$52,016	\$53,838	\$55,719	\$57,670	\$59,691	\$61,777	\$63,942	\$66,177	\$68,497	\$70,891	Assistant Professor I
3	\$54,256	\$56,157	\$58,118	\$60,154	\$62,260	\$64,440	\$66,695	\$69,029	\$71,443	\$73,947	
4	\$56,496	\$58,472	\$60,518	\$62,638	\$64,828	\$67,098	\$69,447	\$71,877	\$74,395	\$76,998	
5	\$58,736	\$60,791	\$62,917	\$65,122	\$67,402	\$69,761	\$72,200	\$74,729	\$77,342	\$80,050	
6	\$60,976	\$63,111	\$65,321	\$67,606	\$69,970	\$72,419	\$74,953	\$77,576	\$80,294	\$83,106	Assistant Professor II
7	\$63,216	\$65,426	\$67,720	\$70,090	\$72,544	\$75,082	\$77,705	\$80,428	\$83,240	\$86,157	
8	\$65,455	\$67,745	\$70,119	\$72,573	\$75,112	\$77,740	\$80,463	\$83,280	\$86,192	\$89,209	Associate Professor I
9	\$67,695	\$70,065	\$72,519	\$75,057	\$77,680	\$80,403	\$83,216	\$86,127	\$89,144	\$92,260	
10	\$69,935	\$72,384	\$74,918	\$77,541	\$80,254	\$83,061	\$85,968	\$88,975	\$92,091	\$95,316	
11	\$72,175	\$74,699	\$77,317	\$80,020	\$82,822	\$85,724	\$88,721	\$91,827	\$95,042	\$98,367	Associate Professor II
12	\$74,415	\$77,018	\$79,716	\$82,504	\$85,396	\$88,382	\$91,473	\$94,679	\$97,989	\$101,419	
13	\$76,655	\$79,338	\$82,115	\$84,988	\$87,964	\$91,040	\$94,231	\$97,526	\$100,941	\$104,475	
14	\$78,895	\$81,658	\$84,515	\$87,471	\$90,533	\$93,703	\$96,984	\$100,378	\$103,887	\$107,526	
15	\$81,135	\$83,977	\$86,914	\$89,955	\$93,106	\$96,361	\$99,736	\$103,225	\$106,839	\$110,577	Professor I
16		\$86,292	\$89,313	\$92,439	\$95,674	\$99,024	\$102,489	\$106,078	\$109,791	\$113,634	
17			\$91,712	\$94,923	\$98,243	\$101,682	\$105,241	\$108,925	\$112,738	\$116,685	
18				\$97,407	\$100,816	\$104,345	\$107,994	\$111,777	\$115,689	\$119,736	Professor II
19					\$107,003	\$110,752	\$114,624	\$118,636	\$122,787		
20					\$109,666	\$113,504	\$117,476	\$121,588	\$125,844		